



UNISEM (M) BERHAD

(Co.No.183314-V)

ENVIRONMENTAL POLICY

In line with our corporate vision to be the leading Malaysian Company providing total semiconductor packaging and test services globally and be recognized as a model Corporation, it is our management policy to show exemplary environmental responsibilities by conducting our businesses in a manner consistent with sound environmental practices. To achieve this, we will ensure that our conduct and operations are in accordance with the principles and guidelines contained in this policy.

It is our policy to

- *Identify and carry out **continual improvement** on our machines, processes and surroundings in order to meet environmental management system requirement.*
- *Practise **good housekeeping and chemical storage** methods to minimize potential impact on the environment.*
- *Comply to **legal requirement, EMS specification & other obligations including the management of chemical substances in products.***
- *Promote **energy saving** and the conservation of natural resources.*
- *Identify and promote **the re-use and recycling** of our natural resources and reducing the use of hazardous substances.*
- *Establish an **emergency response plan** to handle occurrences of potential emergency situations.*
- *Encourage means to protect the environment by **reducing pollutants** to the air, water and land as well as preventing potential negative impact on the environment*
- *Promote environmental awareness to the employees with proper **training and publicity.***
- *Encourage **supplier and contractor participation** to meet our EMS requirement.*
- ***Provide environmental policy to the interested parties** upon formal request.*

The management is committed and supportive towards EMS by periodic review of this policy and monitor the progress of the environmental management programme to ensure the compliance of this policy.

(Kevin Khoo)
Group Chief Operating Officer