



UNISEM (M) BERHAD

(Co.No.183314-V)

SAFETY AND HEALTH POLICY

Unisem (M) Berhad places great importance on the welfare, health and safety of our employees. We regard our employees as our most valued assets and it is our policy to promote high safety and health standards in order to provide a safe and healthy working environment for our employees and the public. We will conduct our work and maintain our workplace in a manner, which is consistent with the principles and guidelines shown in this policy.

It is our policy to

- *Promote a **conducive environment** for persons at work, which is adapted to their physiological and psychological needs.*
- *Fulfil **applicable statutory requirements**, codes, guidelines and standard for occupational health and safety*
- ***Consult and participate** with relevant **interested parties** on health and safety hazard, and once identified, on their rectification*
- *Ensure co-operate and act responsibly among interested parties in implement best practice and working environment to **prevent injury, ill health**, occupational diseases, **eliminate hazardous** and **reduce risk** through systematic risk identification, assessment, operation control, training and instruction provided*
- ***Advise visitors** to the Company premises of any safety precaution, which are necessary in the areas they are entering and inform them that they will have to comply with these requirements.*
- ***Recognize the company's obligation** to consumers and the public by endeavoring at all times to provide products, which are safe, if properly used for the purpose for which they were made.*
- *Implement, maintain and **continual improve** systems for the management of all major aspects of occupational health and safety, including accident reporting, recording and measurement against objectives*

The Management is committed and supportive towards safety and health management system by periodic review on policy, objectives, operation, handling, storage and transportation procedures relating to all employees in order to comply of this policy.

A handwritten signature in black ink, appearing to read 'Kevin Khoo', is positioned above a horizontal line.

Kevin Khoo
Group Chief Operating Officer