



UNISEM (M) BERHAD

(Co.No.183314-V)

Unisem Policy on Conflict Minerals

Unisem acknowledges the Dodd-Frank Wall Street Regulation and Consumer Protection Act concerning Conflict Minerals which requires a supply chain reporting on publicly traded companies to promote transparency and consumer awareness regarding the use of "conflict minerals": 3TG (tantalum, tin, tungsten and gold) that directly or indirectly finance or benefit armed groups in that region. On top of that, Unisem is committed to the voluntary program for the ethical and responsible sourcing of Cobalt and Mica.

Unisem supports a mission to stop human rights violations and environmental devastation in the Conflicted and Covered Countries. The program was aligning with the Organisation for Economic Co-operation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. As part of our due diligence efforts, Unisem conduct a periodic survey (RMI Reporting Template) throughout the supply chain and relies on internationally-recognized validation schemes that facilitate independent third-party audits of smelters or refiners and validate that smelters or refiners have met the requirements of the OECD Guidance, such as the Responsible Minerals Initiative (RMI) Conflict-Free Smelter Program.

Therefore, Unisem is fully understands the importance of this issue to the overall Corporate Social Responsibility and Sustainability efforts that work towards a Conflict Free supply chain. We encourage all of our suppliers to likewise support these efforts.

A handwritten signature in black ink, appearing to read "Kevin Khoo", is written over a horizontal line.

(Kevin Khoo)
Group Chief Operating Officer